



**DR.MCR HUMAN RESOURCE DEVELOPMENT INSTITUTE OF TELANGANA
GOVERNMENT OF TELANGANA**

Centre for Law & Public Administration (CLP)

**A 2 week ITEC– Capacity Development Course on
Digitalization and Human Resource Management (HRM)
for Mid-level Tanzanian Civil Servants
(Sponsored by MEA, GoI)
(13.10.2025 to 26.10.2025)**

Course Director: Dr. Madhavi Ravulapati,

Head-Centre for Law & Public Administration (CLP)

Learning Outcomes: At the end of the program, the participants will be able to:

- use technology to modernize & optimize Human Resources Functions
- gain insights into automating processes
- formulate policy framework to facilitate Digitalization
- identify policy measures and technical support schemes to facilitate the digital transformation in HRM.
- utilize data analytics to gain insights into employee performance, engagement & trends.
- develop technical & financial assistance schemes for capacity building of employees.
- leverage social media for recruitment, engagement & communication
- facilitate the development of Digital platforms to support services.

Revised Session Plan

Daily Morning Activity (YOGA): from 6.30 am to 7.30 am

Day-1 13.10.2025-Monday			
Time	Session	Suggested Methodology	Name of the Resource Person
09:30 am to 10.30 am	Registration		Nodal Officers
10.30 am to 11.30 am	Course Overview & Inaugural Session		VC & DG and Head-CLP, CD
11.30am to 11.40am	Group Photo with VC & DG		
11.40 am to 12.00noon	TEA BREAK		
12.00noon to 1.30 pm	Ice-Breaking	Exercises, Role Play, etc.	Sri Muthukumara Swamy, (9246553850) Sr. Management Consultant
1.30 pm to 2.30 pm	LUNCH BREAK		

2.30pm to 8.00pm	Visit to TG Secretariat, Dr. B.R. Ambedkar Statue, Lumbini Park and Boating @ Hussain Sagar		
Day-2 14.10.2025-Tuesday			
9.30am to 11.00 am	Digital HR Tools & Platforms - Digital HR Adoption in Various Developed and Developing Countries	Interactive lecture with case studies	Dr. T. K. Ramesh, Advisor to Ekalavya Board Ex Tata Consultancy Services Mobile No. 9765085659
11.00am to 11.30am	TEA BREAK		
11.30am to 01.00 pm	Digital HR Tools & Platforms - Digital HR Adoption in Various Developed and Developing Countries	Interactive lecture & Group discussions	Dr. T. K. Ramesh
01.00pm to 02.00 pm	LUNCH BREAK		
02.15 pm to 06.00pm	Visit to Old City, Hyderabad Charminar, Mecca Masjid, Lad Bazar, Chowmahalla Palace etc.		
07.00pm onwards	Cultural Program followed by Dinner hosted by the VC & DG		
Day-3 15.10.2025 Wednesday			
9.30 am to 11.00 am	Vision and Mission of Organisation	PPTs, Case-lets, Group Work & Discussions	Sri Ajit Pathak Chairman, Public Relations Society of India (98990 00565)
11.00am to 11.30am	TEA BREAK		
11.30am to 1.00 pm	Public Relations in Organisation	PPTs, Case-lets, Group Work & Discussions	Sri Ajit Pathak
01.00pm to 02.00 pm	LUNCH BREAK		
2.00pm to 6.00 pm	Study Visit to T-Hub & T-Works		
Day-4 16.10.2025 Thursday			
9.30 am to 11.00 am	Ethics, Leadership & Governance. Changing Landscape of Leadership and Ethics in Digital Era	Interactive lecture with case studies	Sri Raju, IPS (Retd.) (+91 9402131111)
11.00am to 11.30am	TEA BREAK		

11.30am to 1.00 pm	Mental Health & Wellbeing at Work – A Global Approach	Interactive lecture with case studies	Sri Krishna, Yoga Instructor (+91 91822 76560)
01.00pm to 02.00 pm	LUNCH BREAK		
02.00pm to 08.30pm	Study visit to Tribal Welfare Museum & e-Schools Central Studio		
Day-5 17.10.2025 Friday			
9.30 am to 11.00 am	Role of Social Media in Talent Acquisition and Recruitment Strategies	Interactive lecture with case studies	Sri Sreedhar Ellentala Retd, Vice President, Axiz Cades, MobileNo. 9620902252
11.00am to 11.30am	TEA BREAK		
11.30am to 1.00 pm	Employee Engagement and Retention	Interactive lecture with case studies	Sri Sreedhar Ellentala
01.00 pm to 02.00 pm	LUNCH BREAK		
02.00 pm to 06.00 pm	Study Visit to Microsoft / Google / Deloitte		
Day-6 18.10.2025 Saturday			
06:00am to 10:00pm	Visit to Cultural Sites: Warangal District (Heritage Sites recognized by UNESCO), Ramappa Temple, Boating @ Laknavaram Lake and 1000 Pillar Temple)		
Day-7 19.10.2025 Sunday (Rest Day)			
Day-8 20.10.2025 Monday			
9.30 am to 11.00 am	Digital Transformation	Interactive lecture with case studies	Dr. Prem Sandri, Co-Founder & Director, Synthexa Global Uk (Mobile No.9959002288)
11.00am to 11.30am	TEA BREAK		
11.30am to 1.00 pm	Change Management and Organizational Development.	Interactive lecture with case studies	Dr. Prem Sandri

01.00pm to 02.00pm	LUNCH BREAK		
2.00pm to 7.00 pm	Visit to Golconda Fort and Sound & Laser Show		
Day-9 21.10.2025 Tuesday			
9.30 am to 11.00 am	Global Best Practices of Talent Acquisition and Recruitment Strategies	Interactive lecture with case studies	Sri Roshan Zameer (ex-Satyamite) Mobile no.9701773706
11.00am to 11.30am	TEA BREAK		
11.30am to 1.00 pm	Upskilling and Reskilling - Integrating AI into Training and Development programs	Interactive lecture with case studies	Prof. Rahul Dass School of Media, Mahindra University, Hyderabad (8287316813 / 9818450072)
01.00 pm to 02.00 pm	LUNCH BREAK		
2.00pm to 06.00pm	Study Visit to Healthcare Management @ Nizam’s Institute of Medical Sciences (NIMS), Hyderabad		
Day-10 22.10.2025 Wednesday			
08.00am to 08.00pm	Field Visit to Pochampally–a Telangana Handloom		
Day-11 23.10.2025 Thursday			
9.30 am to 11.00 am	Global Trends in Human Resource Management (with special focus on Compensation Management)	Interactive lecture with case studies	Ms Nivedita Agarwal, MBA, HRM, Senior Director, HR, Sekhmet Pharma Venture, Mobile no. 9885811601
11.00am to 11.30am	TEA BREAK		
11.30am to 1.00 pm	Human Resource Management - Key competencies and Case studies on HRM Practices	Interactive lecture with case studies	Mr.Vinay Agarwal, 9963970586
01.00 pm to 02.00pm	LUNCH BREAK		

02.00 pm to 05:00pm	Field visit to Salar Jung Museum		
Day-12 24.10.2025 Friday			
06.00am to 08.00pm	Visit to Ramoji Film City, Hyderabad		
Day-13 25.10.2025 Saturday			
09.00am to 11.00am	Finance for HR Professions	Interactive lecture with case studies & group discussions	Dr. Kishore Nuthalapati Economist & Corporate Finance Professional Honorary Fellow at Centre for Law & Public Administration Dr. MCRHRDIT (9949094240)
11.00am to 11.30am	TEA BREAK		
11.30am to 12.30 pm	Creating a respectful and safe working place for Female employees	PPTs, Case-lets, & Discussions	Dr. Madhavi Ravulapati
12.30pm to 1.00pm	Innovative Schemes in India for the Development and Welfare		
1.00pm to 02.00pm	Course Evaluation & Valedictory Ceremony		Smt. Santhi Kumari, IAS VC & DG, Dr. Madhavi Ravulapti Head-CLP, CD
02.00 pm to 03.00 pm	LUNCH BREAK		
3.00 pm to 06.00pm	Shopping @ Shilparamam		
Day-14 26.10.2025 Sunday			
Return Journey			